



Society of Punjabi Engineers and
Technologists of British Columbia
ਬੀ. ਸੀ. ਦੇ ਪੰਜਾਬੀ ਇੰਜੀਨੀਅਰਾਂ ਤੇ ਤਕਨਾਲੋਜਿਸਟਾਂ ਦੀ ਸੰਸਥਾ

SPEATBC

Scholarship Information Package

2026 Scholarship Program Information Package

1. Scholarship Program Overview

SPEATBC supports students pursuing education and careers in engineering, technology, and related fields. The program recognizes academic achievement, leadership, community service, professional development, future potential, and demonstrated financial need while supporting future engineers and technologists in British Columbia.

SPEATBC intends to award five scholarships annually, subject to available funding and approval by the SPEATBC Executive Committee. Scholarship values, number of awards, categories, and final recipient selections remain at the discretion of SPEATBC.

2. Scholarship Categories

Category	Description
High School Graduation Scholarship	Grade 12 student or recent graduate within two years who plans to pursue post-secondary engineering or technology studies at a recognized British Columbia institution.
Post Secondary Scholarship	Student enrolled full-time in an engineering or technology-related certificate, diploma, undergraduate, master's, or doctoral program at a recognized British Columbia institution.
Women in Engineering Scholarship	Woman student enrolled full-time in an engineering or technology-related program at a recognized British Columbia institution.
New Immigrant in Engineering Scholarship	Permanent resident, protected person, or other eligible newcomer who arrived in Canada no more than two years before the application deadline and is pursuing eligible studies in British Columbia.
International Student in Engineering Scholarship	International student with a valid study permit who is enrolled full-time in eligible engineering or technology studies in British Columbia.

Category clarification

The New Immigrant and International Student categories are retained because they require different status documentation and address distinct eligibility pathways. Graduate students are included under the Post Secondary category for 2026. A separate graduate award may be introduced in a future cycle if additional funding is approved.

3. Minimum Eligibility and Screening

- Meet the category-specific requirements and provide the applicable status documentation.
- Be enrolled full-time or planning to enroll full-time, where applicable.
- Pursue an engineering, engineering technology, applied science, technical, or closely related program.



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- Submit a complete application package before the published deadline.
- Meet a minimum academic threshold of B-/70% or equivalent, unless an exception is approved and documented by the Scholarship Committee for an exceptional circumstance.
- Provide supporting documentation requested for verification.

4. Application Requirements

Required item	Required item
Completed application form	Most recent academic transcript
Proof of enrollment, registration, or planned admission	Official list of current courses, where applicable
Applicable citizenship, immigration, or study permit evidence	Two references
Community service and leadership statement	Extracurricular activities and achievements statement
Financial need statement	Personal statement and future goals statement
SPEATBC involvement evidence, only if bonus points are claimed	Applicant declaration and consent to verify information

5. Evaluation Process and Scoring

Applications will first be screened for category eligibility, completeness, and the minimum academic threshold. Eligible applications will then be scored independently by at least two committee members using the approved rubric. Scores will be averaged to determine rankings within each category. Reviewers must declare conflicts of interest and must not score an application where they have an actual, potential, or perceived conflict.

Selection criterion	Weight
Academic Achievement	40%
Financial Need	20%
Community Service and Leadership	15%
Engineering / Technology Involvement	10%
Personal Statement	5%
Future Goals	5%
Extracurricular Activities	5%
Total	100%



6. Scoring Consistency and Verification Controls

- The committee will approve scoring anchors describing what constitutes weak, acceptable, strong, and exceptional evidence for each criterion.
- Before scoring begins, reviewers will complete a calibration exercise using the same sample application and discuss material scoring differences.
- Claims related to community service, leadership, awards, and SPEATBC involvement may be verified through references, letters, event records, or other reasonable evidence.
- Where reviewer scores vary materially, the committee chair may request a documented re-review before rankings are finalized.
- Eligibility screening, reviewer scores, conflict declarations, verification notes, and final decisions will be retained in the committee record.

7. Supplemental SPEATBC and Community Contribution Bonus

To recognize Punjabi language proficiency, multilingual capability, and demonstrated contribution to SPEATBC or directly related community initiatives, applicants may receive supplemental bonus points. The maximum combined bonus is 7 points. Bonus points are not a primary selection criterion and cannot be used to bypass eligibility, the minimum academic threshold, or the core 100-point evaluation.

Volunteer bonus scoring will be evidence-based and proportional: 1 point for limited verified participation, 2–3 points for recurring participation or event support, 4 points for sustained contribution, and 5 points for sustained high-impact service or leadership. Applicants will not receive points for unverified intentions to volunteer.

Evidence level	Bonus points
Punjabi Language Proficiency	Up to 2
Additional Language Beyond English	Up to 1
Verified SPEATBC Volunteer / Community Contribution	Up to 5
Maximum Combined Bonus	7

8. Tie-Break and Final Selection

For tied final scores, the committee will apply the following order: higher Academic Achievement score, then higher Financial Need score, then higher Community Service and Leadership score. If a tie remains, the Scholarship Committee will document its recommendation and refer the decision to the SPEATBC Executive Committee or its designated independent decision-maker. A person with a conflict of interest must not participate.

9. Recipient Responsibilities and Fund Controls

- Provide proof of enrollment before scholarship funds are released.
- Complete any published recipient obligations that were disclosed before application, including reasonable opportunities to support SPEATBC events, outreach, mentoring, or scholarship promotion.
- Attend a scholarship recognition event when reasonably possible.
- Permit SPEATBC to use the recipient's name and approved biography or photograph only with documented consent.
- Failure to satisfy published post-award requirements may result in delayed payment, withholding, or revocation, subject to committee review.



10. Marketing and Outreach Plan

- Distribute the package to secondary-school counsellors across the Lower Mainland.
- Contact engineering, technology, and applied-science departments at British Columbia colleges, institutes, and universities.
- Engage student associations, newcomer-serving organizations, professional networks, and SPEATBC members.
- Use the SPEATBC website and approved social media channels with a consistent application message and deadline.
- Maintain an outreach tracker showing organization, contact, date, channel, and follow-up status.
- Include a concise “Who is SPEATBC?” statement and the organization’s mission in flyers and posters.
- SPEATBC has awarded more than \$100,000 scholarships since it was incorporated

11. Scholarship Fundraising and Donor Development

The Scholarship Committee, working with the Executive Committee and Treasurer, will maintain an annual donor-development plan for the scholarship program. The proposed annual fundraising target is \$15,000, subject to Executive approval and the organization’s budget.

- Create a scholarship-specific donor message explaining program purpose, governance, recipient impact, and donation controls.
- Promote the dedicated scholarship donation channel and issue receipts or acknowledgements in accordance with approved SPEATBC practices.
- Develop sponsor and individual-donor outreach lists, campaign dates, owners, and follow-up actions.
- Report funds raised, restricted scholarship balance, awards committed, and donor stewardship actions to the Executive Committee.
- Avoid promising a named category, award, or benefit unless it has been formally approved and documented.

12. Governance, Privacy, and Fairness

Right Not to Award

SPEATBC may decide not to award a scholarship in a category where no applicant meets the published eligibility or minimum evaluation standards.

Conflict of Interest

Committee and Executive members must declare actual, potential, or perceived conflicts and may be recused from reviewing, discussing, or deciding an affected application.

Verification

SPEATBC may verify submitted information and request reasonable supporting documentation during the review process.

Privacy

Personal information will be used only for scholarship administration, evaluation, verification, communication, and approved reporting, and will be handled in accordance with applicable requirements and SPEATBC practices.

Independent Scoring

Eligible applications will be evaluated independently by multiple reviewers using the approved rubric and calibration guidance.



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Final Authority

Final award decisions rest with the SPEATBC Executive Committee based on the documented committee recommendation and approved governance process.

Annual Review

Categories, values, deadlines, criteria, and policies may be reviewed annually, but published rules will not be changed retroactively for an active application cycle.

Equal Opportunity

Applications will be evaluated consistently using published eligibility requirements and criteria. Protected characteristics will not be scored except where a lawfully established award category expressly requires it.



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Application deadline: December 30, 2026. Completed applications must be submitted electronically in PDF format by the deadline.